



Saratoga Serbia 2017 – 15 Basic metrics

Human capital impact

Revenue per FTE
Cost per FTE
Profit per FTE
Human capital return on investment

Organizational behaviors

Absence rate
Termination rate

Workforce structure

Span of control

HR Function

FTEs per HR FTE
HR cost per FTE

FTEs per Payroll FTE
Payroll costs per FTE

FTEs per Resourcing FTE
Resourcing costs per FTE

FTEs per Compensation and Benefits FTE
Compensation and Benefits costs per FTE